

Section 3: Annual Executive Compensation Report

Attach the latest copy of the Entity's most recent IRS Form 990 and complete the following. If the IRS 990 form is unavailable for the last fiscal year, please explain why:

List the Entity's current directors, board members, chief executive officer, chief financial officer, chief operating officer, and any other person performing equivalent functions by their title, total annual compensation, and the percentage of compensation from state (FL %) or federal (Fed %) allocations. If any executive compensation changes prior to the next annual report, the Entity must submit an updated version of this report with those changes, and their total annual compensation. Total annual compensation includes salary, bonuses, cashed-in-leave, cash equivalents, paid personal leave, severance pay, retirement benefits, deferred compensation, real-property gifts, and any other payout [see also 17 CFR 229.402(c)(2)]. Include the percentage of the total compensation directly from the state or federal allocations to the contracted entity. If any of the above-listed persons also receive compensation from organizations that: (a) created or were created by the Entity; (b) that were created by any of the above-listed persons whose compensation therefrom also derives from state or federal allocations; or (c) contract with the Entity, then identify the organization(s), their relationship with the Entity or the above listed person, and that person's annual compensation from each such organization, and the percentage of that compensation from state (FL %) or federal (Fed %) allocations. The Entity is not required to disclose the additional compensation a person receives from organizations that contract with the Entity if the above listed person was identified solely upon the person's status as an uncompensated member of the Entity's board of directors, whatever the person's actual title in the organization.

Name	Title	Total Annual Compensation	FL %	Fed %	FL & Fed % (Total)
Dr. Gail A. Patin	Chief Executive Officer	\$232,699.44	0%	0%	0%
Julio C. Lacayo, Jr.	Chief Financial Officer	\$130,461.60	0%	0%	0%
Tammy Taylor	Chief Program Officer	\$132,361.74	9.87%	88.80%	98.67%
Kristi Brandon	Chief Development and Administrative Officer	\$134,600.00	0%	0%	0%
Stephen Dackiewicz	Board President	\$0.00	0%	0%	0%
Evelyn Chiang	First Vice President	\$0.00	0%	0%	0%
Cressie Brown	Secretary	\$0.00	0%	0%	0%
J.J. Keitzer	Treasurer	\$0.00	0%	0%	0%
Bob Baldwin	Director	\$0.00	0%	0%	0%
Lynnette Chakkaphak	Director	\$0.00	0%	0%	0%
Tara Forrest Evans	Director	\$0.00	0%	0%	0%